

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

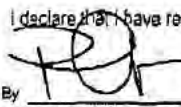
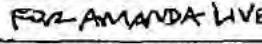
FORM EXEMPT UNDER 4# U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case
21-CA-095841Date Filed
1/3/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Waste Management		b. Tel. No.	
		c. Cell No. 832-470-2353	
		f. Fax No.	
d. Address (Street, city, state, and ZIP code) 17700 Indian Avenue Moreno Valley, CA 92551	e. Employer Representative John Franceschi Labor Relations Manager		g. e-Mail jfrances@wm.com
			h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Sanitation Facility	j. Identify principal product or service Waste Disposal		
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named Employer has violated the Act by, among other acts, terminating (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) for engaging in protected concerted activities.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Package and General Utility Drivers, Teamsters Local Union 398			
4a. Address (Street and number, city, state, and ZIP code) 880 Oak Park Road, Suite 200 Covina, CA 91724		4b. Tel. No. 626-915-3696	
		4c. Cell No.	
		4d. Fax No. 626-915-3635	
		4e. e-Mail	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  PENNEE SANCHEZ By  FOR AMANDA LIVELY Amanda Lively (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 818-501-8030	
		Office, if any, Cell No.	
		Fax No. 818-501-5306	
		e-Mail alively@wkpvc.com	
Address 16501 Ventura Blvd., #304, Encino, CA 91436		1/3/13 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
21-CA-096067Date Filed
1-9-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Waste Management		b. Tel. No.
		c. Cell No. 832-470-2353
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 17700 Indian Avenue Moreno Valley, CA 92551	e. Employer Representative John Franceschi Labor Relations Manager	
	g. e-Mail jfrances@wm.com	
	h. Number of workers employed	
i. Type of Establishment (factory, mine, wholesaler, etc.) Sanitation Facility	j. Identify principal product or service Waste Disposal	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (11st subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer has violated the Act by, among other acts, disciplining, harassing and intimidating employees for engaging in union activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Package and General Utility Drivers, Teamsters Local Union 395

4a. Address (Street and number, city, state, and ZIP code)

880 Oak Park Road, Suite 200
Covina, CA 91724

4b. Tel. No. 626-915-3696

4c. Cell No.

4d. Fax No. 626-915-3635

4e. e-Mail

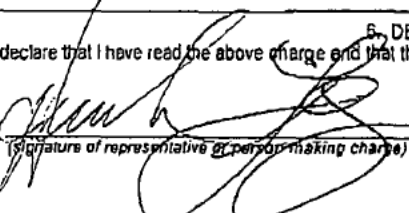
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



Amanda Lively

(Signature of representative or person making charge)

(Print/Type name and title or office, if any)

Tel. No. 818-501-8030

Office, if any, Cell No.

Fax No. 818-501-5306

e-Mail
alively@wkpvc.com

Address 16501 Ventura Blvd., #304, Encino, CA 91436

1/9/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

21-CA-096654

Date Filed

1-17-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer KAG WEST, LLC		b. Tel. No. (800) 643-4545
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 3201 E. 69th Street Long Beach, CA 90805-1870		g. e-Mail
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within six (6) months prior to the filing of this charge, the above-referenced Employer violated Sections 8(a)(1) and 8(a)(3) of the Act by harassing and discriminating against (b) (6), (b) (7)(C) because of (b) (6) union and/or other protected, concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Miscellaneous Warehousemen, Drivers and Helpers, Local 986

4a. Address (Street and number, city, state, and ZIP code) 1198 Durfee Avenue South El Monte, CA 91733	4b. Tel. No. (626) 350-9860
	4c. Cell No.
	4d. Fax No. (626) 448-0986
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)Debra S. Goldberg, Labor Counsel
(Print/type name and title or office, if any)

Tel. No. (626) 350-9860

Office, if any, Cell No.

Fax No. (626) 448-0986

e-Mail

1/14/13

Address

1198 Durfee Avenue, South El Monte, CA 91733

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CA-097177	1-28-13

FORM EXEMPT UNDER 44 U.S.C. 3512

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Southwest Healthcare System d/b/a Rancho Springs and Inland Valley Medical Centers		b. Tel. No. (951) 696-6000
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 25600 Medical Center Drive Murrieta, CA 92562	e. Employer Representative John Harris, CEO	g. e-Mail
		h. Number of workers employed appx 570 (in unit)
i. Type of Establishment (factory, mine, wholesaler, etc.) Hospital	j. Identify principal product or service Health Care	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the Employer, through its managers, supervisors, and/or agents, has interfered with, restrained, and coerced employees in the exercise of their rights under section 7 of the National Labor Relations Act ("NLRA") by discriminating in regard to tenure and terms or conditions of employment to discourage membership in a labor organization when the Employer disciplined (b) (6), (b) (7)(C) a known labor organization supporter, because of (b) (6) union and/or other protected concerted activities

By these and other similar acts, the Employer has violated Sections 8(a)(1) and (3) of the NLRA.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

United Nurses Associations of California/Union of Health Care Professionals, NUHHCE, AFSCME, AFL-CIO

4a. Address (Street and number, city, state, and ZIP code) 955 Overland Court, Suite #150 San Dimas, CA 91773-1718	4b. Tel. No. 909-599-8622
	4c. Cell No.
	4d. Fax No. 909-599-8655
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
National Union of Hospital and Health Care Employees, AFSCME, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Richa Amar Richa Amar, In-House Attorney
(signature of representative or person making charge) (Print/type name and title or office, if any)

Tel. No. 909-599-8622
Office, if any, Cell No.
Fax No. 909-599-8655
e-Mail Richa@unac-ca.org

Address 955 Overland Ct. #150, San Dimas, CA 91773 1/28/2013 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-097366

Date Filed

1-29-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Rady Children's Hospital - San Diego

b. Tel. No. 858-966-7588

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

3020 Children's Way
San Diego, CA 92123

e. Employer Representative

Tami Denney
Manager, Labor Relations

g. e-Mail

tdenney@rchsd.org

h. Number of workers employed
1,500i. Type of Establishment (factory, mine, wholesaler, etc.)
Acute care hospitalj. Identify principal product or service
Health Care

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (2) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the Employer has: (1) retaliated against union members for engaging in concerted protected activities and (2) interfered with the administration of union business.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

United Nurses of Children's Hospital (UNOCH)

4a. Address (Street and number, city, state, and ZIP code)

8170 Mesa Blvd.
San Diego, CA 91941

4b. Tel. No. 619-697-5099

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) n/a

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Donna Butler, Attorney

(Print/type name and title or office, if any)

Tel. No.

619-297-6900

Office, if any, Cell No.

Fax No. 619-297-6901

e-Mail

dmb@sdlaborlaw.com

Address 5925 Kearny Villa Rd., Suite 201, San Diego, CA 92123

1/29/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-06)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CA-098670	2-19-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Morrell's Electro Plating, Inc.		b. Tel. No. (310) 639-1024 c. Cell No.
d. Address (street, city, state ZIP code) 432 Euclid Avenue Compton, CA 90222	e. Employer Representative Hector Montes, Plant Manager	f. Fax No. (310) 639-1025 g. e-Mail h. Dispute Location (City and State) Compton, CA
i. Type of Establishment (factory, nursing home, hotel) Factory	j. Principal Product or Service metal finishing and treatment	k. Number of workers at dispute location 100

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, specifically on or about (b) (6), (b) (7)(C) 2012, the above-captioned Employer suspended and subsequently terminated employee (b) (6), (b) (7)(C) in retaliation for (b) (6) union and/or protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Sheet Metal Workers Local Union 170, AFL-CIO

4a. Address (street and number, city, state, and ZIP code)
9101 East Whittier Boulevard, Suite 170
Pico Rivera, CA 90660

4b. Tel. No. (562) 695-4066

4c. Cell No. (562) 577-2612

4d. Fax No. (562) 695-4807

4e. e-Mail emesto.tolentino@smwlu170.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Sheet Metal Workers International Union, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By:

(signature of representative or person making charge)

Address:

9101 East Whittier Boulevard, Pico Rivera, CA 90660

Head Organizer

Print Name and Title

Date:

2-19-13

Tel. No.

(562) 695-4066

Office, if any, Cell No.

(562) 577-2612

Fax No.

e-Mail

ernesto.tolentino@smwlu.org

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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Form NLRB - 37 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CA-098677	2/19/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Happyland Internet Cafe		b. Tel. No. 951-351-9490
		c. Cell No. 909-260-3553
d. Address (street, city, state ZIP code) 3830 La Sierra Avenue Riverside CA 92505		f. Fax No.
e. Employer Representative Ghassan Elmalih Ghassan Elmalih		g. e-Mail
		h. Dispute Location (City and State) Riverside, CA
i. Type of Establishment (factory, nursing home, hotel) Internet cafe	j. Principal Product or Service copying, faxing, and internet gaming	k. Number of workers at dispute location 3

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices):

Within the past 6-month period, the Employer has interfered with, restrained, and coerced its employees by discriminating against and threatening employees because of their protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number):

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization):

N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Print Name and Title

(b) (6), (b) (7)(C)

Date: 2/16/13

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

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PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CA-098760	2-20-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Verizon Communications		b. Tel. No. 805-376-8148
d. Address (street, city, state ZIP code) 3770 Industry Avenue Lakewood, CA 90712	e. Employer Representative Dyann Johnston	c. Cell No.
		f. Fax No. 805-376-3047
		g. e-Mail dyannjohnston@verizon.com
		h. Dispute Location (City and State)
i. Type of Establishment (factory, nursing home, hotel) technician yard	j. Principal Product or Service communications	k. Number of workers at dispute location

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the above-named Employer suspended employee (b) (6), (b) (7)(C) in retaliation for (b) (6) union and/or protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
CWA Local 9586

4a. Address (street and number, city, state, and ZIP code)
12330 East Firestone Blvd
Norwalk, CA 90650

4b. Tel. No.
(562)929-3586
4c. Cell No.
(562)572-1731
4d. Fax No.
(562)929-3376
4e. e-Mail
Ymeltoncwa9586@aol.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
AFL-CIO

6 DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.
562929-3586

By: 

Yvonne Malton, Executive
Vice President

Office, if any, Cell No.
562-572-1731

(signature of representative or person making charge)

Print Name and Title

Fax No.
562-929-3376

Address: 12330 East Firestone Blvd, Norwalk, CA 90650

Date: 2/20/13

e-Mail
Ymeltoncwa9586@aol.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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2013 FEB 28 11:33 AM
LOS ANGELES
NLRB REGION 21

INTERNET
FORM NLRB-501
(2-09)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

21-CA-099236

2-26-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer College Hospital Cerritos		b. Tel. No. (562) 924-0099
		c. Cell No.
		f. Fax No.
c. Address (Street, city, state, and ZIP code) 10902 College Place Cerritos, CA 90703	e. Employer Representative Holly Risha, Regional Director of Human Resources	g. e-Mail
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Hospital	j. Identify principal product or service Health Care	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six month immediately preceding the filing of this charge, the above-named employer, by and through its agents, violated Section 8(a)(1) and (3) of the Act when it denied Weingarten rights to, and interfered, coerced, intimidated, restrained, and retaliated against, an employee in the exercise of the employee's rights under the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in section 7 of the Act.

2. Full name of party filing charge (if labor organization, give full name, including local name and number)

Service Employees International Union, United Healthcare Workers-West

4a. Address (Street and number, city, state, and ZIP code) 5480 Ferguson Drive Los Angeles, CA 90022 Union Representative: Jason Capell	4b. Tel. No. (323) 734-8399
	4c. Cell No. (323) 236-4917
	4d. Fax No. (323) 721-3538
	4e. e-Mail jcapell@seiu-uhw.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by labor organization)
SERVICE EMPLOYEES INTERNATIONAL UNION

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.
(213) 380-2344

Office, if any, Cell No.

Fax No.
(213) 443-5098

e-Mail

jwhite@unioncounsel.net

(Signature of representative or person making charge)

Jacob J. White, Attorney

(Print type name and title or office, if any)

Weinberg, Roger & Rosenfeld
Address 800 Wilshire Boulevard, Suite 1320, Los Angeles, CA 90017

February 26, 2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

FORM NLRB-501
(11-88)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

21-CA-099237

Date Filed

2-26-13

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

I EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer Hanson, LLC		b Number of workers employed
c Address (street, city, state, ZIP code) PO Box 639069 San Diego, CA 92163	d Employer Representative Mark R. Epstein, Labor Relations	e Telephone No 858/715-5683 tel 858/715-5670 fax
f Type of Establishment (factory, mine, wholesaler, etc.) Mine	g Identity principal product or service Aggregates	
h The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>(3) (5)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		

Within the past six months, the Employer has discriminated against employees in the exercise of their Section 7 rights, including but not limited to, terminating the employment of most, if not all, Local 12 members.

The Employer has terminated employees without notice to the Union and without an opportunity to bargain over the terminations or their effects.

Moreover, the Employer has hired employees from outside the Union's exclusive hiring hall without prior notice or an opportunity to bargain.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3 Full name of party filing charge (if labor organization, give full name, including local name and number)

International Union of Operating Engineers, Local 12, AFL-CIO

4a Address (street and number, city, state, and ZIP code)

150 East Corson Street, Pasadena, CA 91103

4b Telephone No

(626) 792-8900

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Union of Operating Engineers, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Hugo A. Tzec, Attorney

(title if any)

Address **150 East Corson St., Pasadena, CA 91103****(626) 432-7389**

(Telephone No.)

2-26-13

(date)

2013 FEB 26 PM 3:07
NLRB REGION 21
LOS ANGELES, CA

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

21-CA-099301

Date Filed

2-27-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Plaza de la Raza Child Development Services Inc.

b. Tel. No. (562) 776-1301

c. Cell No. N/A

f. Fax No. (562) 776-8712

d. Address (Street, city, state, and ZIP code)
8337 Telegraph Rd. Suite 300
Pico Rivera, Ca. 90660e. Employer Representative
Plaza de la Raza Child Development
Services Inc.g. e-Mail
ncabot@pdlr.neth. Number of workers employed
300+i. Type of Establishment (factory, mine, wholesaler, etc.)
Private Non-Profit Head Start Agencyj. Identify principal product or service
Child Care

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

By failing to investigate and act in a timely manner on charges of a supervisor creating a hostile and unsafe working environment for employees through the use of threats, intimidation, and retaliation Plaza de la Raza Management has willfully violated Sec. 204. [§ 174. 1-3 of the National Labor Relations Act as it pertains to the co-equal obligations of employees, their representatives, and management to minimize labor disputes by exerting every reasonable effort to make and maintain agreements concerning working conditions, to settle such disputes expeditiously and in case such dispute is not settled by conference, participate fully and promptly in such meetings as may be undertaken for the purpose of aiding in a settlement of the dispute.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
American Federation of Teachers Local 1475 Early Childhood Federation

4a. Address (Street and number, city, state, and ZIP code)

2550 N. Hollywood Way Suite #400
Burbank, Ca. 91505

4b. Tel. No. (818) 563-2418

4c. Cell No. (562) 646-9013

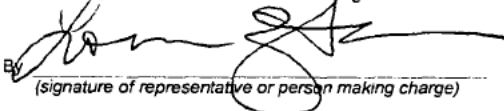
4d. Fax No. (818) 843-4662

4e. e-Mail
lorrainezapata@hotmail.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
American Federation of Teachers

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief



Lorraine Zapata, Organizer

(Print/type name and title or office, if any)

Tel. No. (818) 563-2418

Office, if any, Cell No.
(562) 646-9013

Fax No. (818) 843-4662

e-Mail
lorrainezapata@hotmail.com

Address 2550 N. Hollywood Way Ste.400 Burbank, Ca. 91505

2/27/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case

21-CA-100003

Date Filed

3-8-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Green Fleet Systems, LLC

b. Tel. No. 310-816-0610

c. Cell No.

f. Fax No. 310-830-4217

d. Address (Street, city, state, and ZIP code)
20500 S. Alameda Street
Carson, CA 90221

e. Employer Representative
Gary Mooney

g. e-Mail

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)
warehouse and trucking

j. Identify principal product or service
trucking and warehouse services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1) and 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
See attached sheet

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
International Brotherhood of Teamsters Port Division

4a. Address (Street and number, city, state, and ZIP code)
3888 Cherry Avenue
Long Beach, CA 90807

4b. Tel. No. 202-439-5343

4c. Cell No. 202-439-5343

4d. Fax No. 562-595-1896

4e. e-Mail
teamster.carlos@gmail.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

Carlos Santamaria / ORGANIZER
(Print/type name and title or office, if any)

Tel. No. 202-439-5343

Office, if any, Cell No.

Fax No. 562-595-1896

e-Mail
teamster.carlos@gmail.com

Address 3888 Cherry Avenue, Long Beach, CA 90807

3-8-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist

ATTACHMENT TO UNFAIR LABOR PRACTICE CHARGES
AGAINST GREEN FLEET SYSTEMS, LLC

2. Basis of the Charge

a) Within the last six (6) months, the Employer, acting through its agents and representatives has restrained and coerced its employees in the exercise of their Section 7 rights by engaging in surveillance, and creating the impression of surveillance;

b) Within the last six (6) months, the Employer, acting through its agent, (b) (6), (b) (7)(C) has threatened its employees (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) with retaliation on account of their union support and activities;

c) Within the last six (6) months, the Employer has restrained and coerced employees by prohibiting employees from engaging in union activities in non-work areas during non-work time while allowing its agent, (b) (6), (b) (7)(C) to roam the facility during working time to engage in anti-union activities;

d) Within the last six months, the Employer, acting through its agents and representatives, has retaliated against its employee, (b) (6), (b) (7)(C) on account of (b) (6), (b) (7)(C) union support and activities by denying (b) (6), (b) (7)(C) pay for time spent at work and at the doctor's following an on-the -job accident on (b) (6), (b) (7)(C) 2013.

MLRB REGION 21
LOS ANGELES, CA
2013 MAR -8 PM 2:16

INTERNET
FORM NLRB-601
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
21-CA-100392Date Filed
3-14-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Verizon California

b. Tel. No. 951-672-4279

c. Cell No. 951-295-2520

f. Fax No.

g. e-Mail
john.viereck@verizon.comh. Number of workers employed
Approximately 60

d. Address (Street, city, state, and ZIP code)

32477 Haun Road
Menifee, CA 92584e. Employer Representative
John Vierecki. Type of Establishment (factory, mine, wholesaler, etc.)
Telecommunicationsj. Identify principal product or service
Telecommunications

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six (6) months Verizon management has retaliated against bargaining unit members by forcibly changing their schedules as a response to protected, concerted activity by said bargaining unit members.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Communications Workers of America, Local 9588, AFL-CIO, CLC.

4a. Address (Street and number, city, state, and ZIP code)

190 West 'G' Street
Colton, CA 92324

4b. Tel. No. 909-422-8960

4c. Cell No. 951-860-8641

4d. Fax No. 909-824-2391

4e. e-Mail
jbrubaker9588@gmail.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
Communications Workers of America, AFL-CIO, CLC

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

J. Carlos Castillon, President

(Print type name and title or office, if any)

Tel. No. 909-422-8960

Office, if any, Cell No.
760-333-8867

Fax No. 909-824-2391

e-Mail
prez9588@gmail.com

Address 190 West 'G' Street, Colton, CA 92324

03/14/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3012

DO NOT WRITE IN THIS SPACE

Case

21-CA-100558

Date Filed

3-15-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Verizon Communications Inc.

b. Tel. No. 805-376-8148

c. Cell No. 805-231-7129

f. Fax No. 805-376-3047

g. e-Mail
dyann.johnston@verizon.comh. Number of workers employed
4500d. Address (Street, city, state, and ZIP code)
3770 Industry Ave.
Lakewood, CA 90712e. Employer Representative
Dyann Johnstoni. Type of Establishment (factory, mine, wholesaler, etc.)
Telecommunicationsj. Identify principal product or service
Telephone, Fiber optic, Internet

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8 (a) 1 and 8 (a) 5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the above-named employer through its management representative (b) (6), (b) (7)(C) has refused to allow union representatives (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) time off of work to conduct union business, with reasonable notification. This is in retaliation for union and/ or protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Communications Workers of America Local 9586

4a. Address (Street and number, city, state, and ZIP code)

12330 E. Firestone Blvd
Norwalk, CA 90650

4b. Tel. No. 562-929-3586

4c. Cell No. 562-572-1731

4d. Fax No. 562-929-3376

4e. e-Mail
ymeltoncwa9586@aol.com5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
Communications Workers of America - AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Yvonne Melton EVP

(Print type name and title or office, if any)

Tel. No. 562-929-3586

Office, if any, Cell No.
562-572-1731

Fax No. 562-929-3376

e-Mail
ymeltoncwa9586@aol.com

Address 12330 E. Firestone Blvd Norwalk CA 90650 3/15/13 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3612

DO NOT WRITE IN THIS SPACE

Case

Date Filed

21-CA-100559

3-15-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Verizon Communications inc

b. Tel. No. 805-376-8148

c. Cell No. 805-231-7129

f. Fax No. 805-376-3047

d. Address (Street, city, state, and ZIP code)
3770 Industry Ave
Lakewood, CA 90712

e. Employer Representative
Dyann Johnston

g. e-Mail
dyann.johnston@verizon.com

h. Number of workers employed
4500

i. Type of Establishment (factory, mine, wholesaler, etc.)
Telecommunications

j. Identify principal product or service
communications

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8 (a) 1 and 8 (a) 5 and any and all other applicable of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

within the past six (6) months, the above named employer, through its management representative has made a unilateral change by placing union representatives (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) in the work schedule in retaliation for their union and /or protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Communications Workers of America local 9586

4a. Address (Street and number, city, state, and ZIP code)
12330 E Firestone Blvd
Norwalk, CA 90650

4b. Tel. No. 562-929-3586

4c. Cell No. 562-572-1731

4d. Fax No. 562-929-3586

4e e-Mail
ymeltoncwa9586@aol.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
Communications Workers of America - AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Yvonne Melton EVP

(Print type name and title or office, if any)

Tel. No. 562-929-3586

Office, if any, Cell No.
562-572-1731

Fax No. 562-929-3586

e-Mail
ymeltoncwa9586@aol.com

12330 E Firestone Blvd Norwalk CA. 90650

3/15/13

Address

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74842-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

NLRB REGION 2
LOS ANGELES, CA
2013 MAR 15 PM 4:54

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

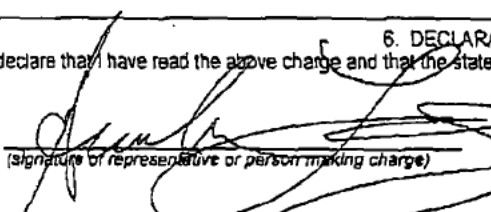
Case
21-CA-103429Date Filed
4-22-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Oak Harbor Freight Lines, Inc.		b. Tel. No. 800-909-6704
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 853 S. Maple Montebello, CA 90604	e. Employer Representative Steven Rael	g. e-Mail
		h. Number of workers employed 70
i. Type of Establishment (factory, mine, wholesaler, etc.) Transportation	j. Identify principal product or service Freight	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) and (3) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six (6) months the above-named Employer has violated the Act by, among other acts, terminating (b) (6), (b) (7)(C) for engaging in protected, concerted activities which include testifying in an NLRB hearing.		
3. Full name of party filing charge (If labor organization, give full name, including local name and number) International Brotherhood of Teamsters Local 63		

4a. Address (Street and number, city, state, and ZIP code) 379 W. Valley Boulevard Rialto, CA 92376		4b. Tel. No. 909-877-4760
		4c. Cell No.
		4d. Fax No. 909-877-2452
		4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By  Amanda Lively (Signature of representative or person making charge) (Printtype name and title or office, if any)		Tel. No. 818-501-8030 ext. 326
		Office, if any, Cell No.
		Fax No. 818-501-5308
		e-Mail alively@wkpvc.com
Address 16501 Ventura Blvd., #304, Encino, CA 92376		4/22/13 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501
(09-07)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 21-CA-103748	Date Filed 4-24-13

INSTRUCTIONS

File an original together with four copies and a copy for each additional charged party in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer IHHI - Western Medical Center - Anaheim	b. Number of workers employed 250+	
c. Address (street, city, state, ZIP code) 1025 S. Anaheim Blvd., Anaheim, CA 92805	d. Employer Representative John Abernatha	e. Telephone No. 714-953-3652 Fax No. 714-953-3384
f. Type of Establishment (factory, mine, wholesaler, etc.) Medical Center	g. Identify principal product or service Healthcare Services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Within the last six months immediately preceding the filing of this charge the above-named employer, by and through its agents, violated Sections 8(a)(1) and 8(a)(3) of the Act, when it discriminated against and retaliated against a Union supporter for engaging in protected, concerted Union activity.</p>		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) SEIU United Healthcare Workers - West		
4a. Address (street and number, city, state and ZIP code) 5480 Ferguson Drive, Los Angeles, CA 90022	4b. Telephone No. (323) 734-8399 Fax No. (323) 721-3538	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Service Employees International Union		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By <u>Bruce A. Harland</u> (signature of representative or person making charge)	<u>Bruce A. Harland, Attorney</u> (print/type name and title or office, if any)	
Address <u>1001 Marina Village Pkwy., Ste. 200 Alameda, CA 94501</u>	(Fax) <u>(510) 337-1023</u> <u>(510) 337-1001</u> (Telephone No.)	<u>April 24, 2013</u> (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of this information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACECase
21-CA-104038Date Filed
4-29-13**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of employer Telecare Corporation (La Casa)		b. Tel. No. (562) 634-9534
d. Address (Street, city, state and ZIP code) 6060 Paramount Boulevard Long Beach, CA 90805		c. Cell No.
e. Employer Representative Lisa Steele		f. Fax No.
		g. e-Mail
i. Type of Establishment (factory, mine, wholesaler, etc.) Psychiatric facility		h. Number of workers employed
j. Identify principal product or service Psychiatric services		

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and 8(a)(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months immediately preceding the filing of this charge, the above-named Employer by and through its officers and/or agents has violated Sections 8(a)(1) and 8(a)(5) of the Act when it unilaterally changed its process and practice regarding the enforcement of its time and attendance policy.

3. Full name of the party filing charge (if labor organization, give full name including local name and number)**SEIU United Healthcare Workers - West****4a. Address (Street and number, city, state and ZIP code)**

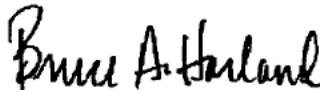
**5480 Ferguson Drive,
Los Angeles, CA 90022**

4b. Tel. No. (323) 346-5691**4c. Cell No.****4d. Fax No. (323) 721-3538****4e. e-Mail****5. Full name of the national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****Service Employees International Union****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

Tel No. (510) 337-1001**Office, if any, Cell No.**

By

**Bruce A. Harland****Fax No. (510) 337-1023**

(signature of representative or person making charge)

(Print/type name and title or office, if any)

e-Mail**bharland@unioncounsel.net**

Address

**1001 Marina Village Parkway, Suite 200
Alameda, CA 94051**

April 29, 2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

15103371023
1-2-13
LOS ANGELES, CA
NLRB REGION 21

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-301
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case 21-CA-104507	Date Filed 5-6-13
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INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of employer Telecare Corporation (La Casa)		b. Tel. No. (562) 634-9534
		c. Cell No.
d. Address (Street, city, state and ZIP code) 6060 Paramount Boulevard Long Beach, CA 90805	e. Employer Representative Lisa Steele	f. Fax No.
		g. e-Mail
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Psychiatric facility	j. Identify principal product or service Psychiatric services	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) 8(a)(3) and 8(a)(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months immediately preceding the filing of this charge, the above-named Employer by and through its officers and/or agents has violated Sections 8(a)(1), 8(a)(3) and 8(a)(5) of the Act when it suspended a bargaining unit member because of their Union activity, and provided no notice to the Union of the discipline.

3. Full name of the party filing charge (if labor organization, give full name including local name and number)

SEIU United Healthcare Workers - West

4a. Address (Street and number, city, state and ZIP code) 5480 Ferguson Drive, Los Angeles, CA 90022	4b. Tel. No. (323) 346-5691
	4c. Cell No.
	4d. Fax No. (323) 721-3538
	4e. e-Mail

5. Full name of the national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
Service Employees International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By 
(signature of representative or person making charge)

Bruce A. Harland
(Print/type name and title or office, if any)

Address
**1001 Marina Village Parkway, Suite 200
Alameda, CA 94051**

May 6, 2013

(date)

Tel. No. (510) 337-1001

Office, if any. Cell No.

Fax No. (510) 337-1023

e-Mail:
bharland@unioncounsel.net

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

21-CA-104958

5-10-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer UNIVERSAL PROTECTION SERVICE (UPS)		b. Tel. No. (714) 619-9700
		c. Cell No.
		f. Fax No. (714) 619-9755
c. Address (Street, city, state, and ZIP code) 1551 N. Tustin Avenue, Suite 650 Santa Ana, CA 92705		g. e-Mail
e. Employer Representative Paula Malone Vice President of Human Resources		h. Number of workers employed 20+
i. Type of Establishment (factory, mine, wholesaler, etc.) Security	j. Identify principal product or service Security	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months immediately preceding the filing of this charge, the above-named employer, by and through its agents, violated Sections 8(a)(1) and (5) of the Act by 1) discriminating against SEIU **(b) (6), (b) (7)(C)** for union activity; and, 2) bargaining in bad faith, or refusing to furnish requested information that was relied upon to terminate the aforementioned member..

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

SEIU, United Service Workers - West

4a. Address (Street and number, city, state, and ZIP code) 828 Washington Boulevard Los Angeles, CA 90015	4b. Tel. No. (213) 284-7705, Ext. 3810
	4c. Cell No. (310) 213-4236
	4d. Fax No. (213) 284-7725
Union Representative: Ada Camacho	4e. e-Mail ada.camacho@seiu-usww.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Service Employees International Union, CTW, CLC

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.



Monica Guizar, Attorney

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Tel. No.

(213) 386-2344

Office, if any, Cell No.

Fax No.

(213) 443-5098

e-Mail

mguizar@unioncounsel.net

Weinberg, Roger & Rosenfeld
Address **800 Wilshire Boulevard, Suite 1320, Los Angeles, CA 90017**

May 10, 2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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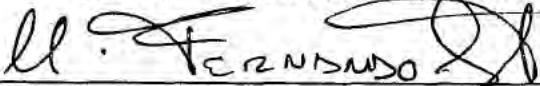
(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 21-CA-105319	Date Filed 5/16/2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer VANCE & HINES		b. Number of workers employed 150 +
c. Address (street, city, state, ZIP code) 13861 Rosecrans Avenue Santa Fe Springs, CA 90670	d. Employer Representative John Parks, Plant Manager	e. Telephone No Ph: (562) 921-7461 Fax: (562) 802-0110
f. Type of Establishment (factory, mine, wholesaler, etc.) Manufacturer and distributor		g. Identify principal product or service Motorcycle accessories
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection(s) (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Within the past 6-month period, the above-named Employer laid-off employees (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and other employees, in retaliation for engaging in union activities and/or in an effort to stop the Union's organizing drive.</p> <p>By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Teamsters District Council No. 2		
4a. Address (street and number, city, state and ZIP code) 710 E. Commonwealth Avenue Fullerton, CA 92831-3842		4b. Telephone No. Ph: (714) 447-3382 (800) 478-3382
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization). International Brotherhood of Teamsters		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By <u></u> Signature of representative or person making charge. Fernando Aguilera Address 710 E. Commonwealth Ave, Fullerton, CA 92831		Title General Representative Telephone No Ph: (714) 504-0179 Date 5/16/2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

I.O. Inquiry #: 1-817273441

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case Date Filed

21-CA-105401

5-17-13

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Wal-Mart Stores, Inc.		b. Tel. No. (562) 801-2413
d. Address (street, city, state ZIP code) 8500 Washington Blvd Pico Rivera, CA 90660		c. Cell No.
e. Employer Representative		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Pico Rivera, CA
i. Type of Establishment (factory, nursing home, hotel) Retail	j. Principal Product or Service General merchandise and groceries	k. Number of workers at dispute location Approximately 250

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

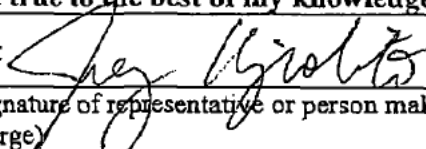
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2012, Walmart unlawfully retaliated against workers who engaged in protected activity by disciplining them for striking.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
The Organization United for Respect at Walmart (OUR Walmart)

4a. Address (street and number, city, state, and ZIP code) P.O. Box 66538 Washington, D.C. 20036-6536	4b. Tel. No. (888) 957-3773
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (202) 466-1539
By: 	Joey Hipolito, Counsel	Office, if any, Cell No.
(signature of representative or person making charge)	Print Name and Title	Fax No. (202) 728-1803
Address: P.O. Box 66538 Washington, DC 20036	Date: May 17, 2013	e-Mail jhipolito@uflw.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The response to this information is fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-523716728

LOS ANGELES
NLRB REGIONAL OFFICE

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
21-CA-105597Date Filed
5-21-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

MedReach Ambulance

b. Tel. No. 3108685103

c. Cell No.

f. Fax No. 3108685373

g. e-Mail

h. Number of workers employed
5 Union 70+/- Non Union

d. Address (Street, city, state, and ZIP code)

1303 Kona Dr.
Rancho Dominguez, Ca. 90220

e. Employer Representative

Kamran Mirrafati
2029 Century Park East, Ste 3500
Los Angeles, Ca. 90067i. Type of Establishment (factory, mine, wholesaler, etc.)
Ambulance Medical Transportj. Identify principal product or service
Transportation of Medical Patients

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3 and 5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

MedReach Ambulance Paramedics were certified on or around Dec. 17th, 2012. Shortly after the company gave us 6 dates for negotiations. The week of Feb. 11th the company asked for two more dates on the 21st and 22nd. Upon arrival with full proposal in hand the company stated they had something else to discuss. They informed us they were laying off all of the union employees in the Medic division for financial reasons. They also stated they were actively hiring full time employees under the non union division. The company laid off higher paid, higher level union employees while hiring lower paid, lower level, non union employees which depleted any union members at the company. This constitutes "bad faith bargaining". Coercion, Discrimination and intimidation to the union members in violation of the act. The employer engaged in discriminatory and improper conduct in violation of the act, including threats, coercion, statement of futility, and retaliation against employees concerted and protected activity including the laying off of key union supporters. Such conduct created a chilling effect on the workforce and hampered employees free exercise of concerted and protected activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Shelly Hudelson, NAGE National Labor Representative

4a. Address (Street and number, city, state, and ZIP code)

159 Burgin Parkway
Quincy, MA 02169

4b. Tel. No. 6173760220

4c. Cell No. 6192405573

4d. Fax No. 6173760285

4e. e-Mail
shudelson@nage.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Government Employees

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

Rachelle Hudelson NAGE Labor Rep.

(Print type name and title or office, if any)

Tel. No. 6192405573

Office, if any, Cell No.

Fax No. 6173760285

e-Mail
shudelson@nage.org

Address 159 Burgin Parkway, Quincy, MA 02169

5/13/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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2013 MAY 21 AM 10:55
NLRB REGION 21
LOS ANGELES, CA

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
21-CA-105806	5-23-13

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Wal-Mart Stores, Inc.		b. Tel. No. (562) 531-8240
d. Address (street, city, state ZIP code) 14501 Lakewood Blvd. Paramount, CA 90723 Store #2110		c. Cell No.
e. Employer Representative		f. Fax No.
		g. e-Mail
i. Type of Establishment (factory, nursing home, hotel) Retail		h. Dispute Location (City and State) Paramount, CA
j. Principal Product or Service General merchandise and groceries		k. Number of workers at dispute location Approx.

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, Walmart unlawfully terminated (b) (6), (b) (7)(C) due to (b) (6) support for and activities on behalf of OUR Walmart.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
The Organization United for Respect at Walmart (OUR Walmart)

4a. Address (street and number, city, state, and ZIP code) P.O. Box 66538 Washington, D.C. 20036-6536	4b. Tel. No. (888) 957-3773
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (202) 466-1521
By: <u>Deborah Gaydos</u>	Deborah Gaydos, Counsel	Office, if any, Cell No.
(signature of representative or person making charge)	Print Name and Title	Fax No. (202) 728-1881
Address: P.O. Box 66538 Washington, DC 20036	Date: May 23, 2013	e-Mail dgaydos@ufcw.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-523716728

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

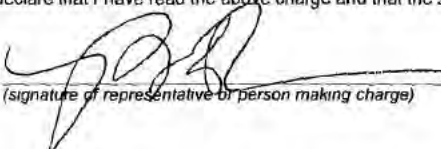
21-CA-105830

Date Filed

5-23-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Purple Communications	b. Tel. No. 800-900-9478x1250
	c. Cell No. 951-741-9789
	f. Fax No. 951-277-7480
d. Address (Street, city, state, and ZIP code) 4160 Temescal Canyon Road, Suite 201 Corona, CA 92883	e. Employer Representative Sam Farley
	g. e-Mail sam.farley@purple.us
	h. Number of workers employed aprx.30
i. Type of Establishment (factory, mine, wholesaler, etc.) Call Center	j. Identify principal product or service Video Relay Service for deaf and hard of hearing users
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3,4, and all other relevant sections of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2013, the Employer violated the Act by discharging (b) (6), (b) (7)(C) in retaliation for (b) (6) protected activities.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Communications Workers of America, Local 39521	
4a. Address (Street and number, city, state, and ZIP code) 2804 Gateway Oaks Drive, Suite 150 Sacramento, CA 95833	4b. Tel. No. 916-921-4500 4c. Cell No. 916-335-5591 4d. Fax No. 916-921-4559 4e. e-Mail pbasudev@cwa-union.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Communications Workers of America, AFL-CIO	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	Pia Basudev (Print/type name and title or office, if any)
2804 Gateway Oaks Drive, Suite 150, Sacramento, CA 95833 Address	5/20/13 (date)
	Tel. No. 916-335-5591 Office, if any, Cell No. 916-335-5591 Fax No. 916-921-4559 e-Mail pbasudev@cwa-union.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CA-106281	May 31, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer MP Technologies, LLC		b. Tel. No. (320)963-2499
d. Address (street, city, state ZIP code) 500 COUNTY ROAD 7 NW, MAPLE LAKE, MN 55358-2611	e. Employer Representative Corey Wolf Superintendent/Project Manager	c. Cell No.
		f. Fax No. (320)963-2438
		g. e-Mail
i. Type of Establishment (factory, nursing home, hotel) solar panel installation	j. Principal Product or Service solar panel installation	h. Dispute Location (City and State) Calexico, CA
		k. Number of workers at dispute location 100

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its agents, officers and representatives (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) discharged employee (b) (6), (b) (7)(C) because (b) (6) engaged in the protected concerted activity of asking for water, ice, and shade at (b) (6) work site in Calexico, California.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(signature or representative of person making charge)

Print Name and Title

Fax No.

Address:

Date:

e-Mail

(b) (6), (b) (7)(C)

05-31-13

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

2013 MAY 31 PM 4:27
LOS ANGELES, CA
NLRB REGION 21

INTERNET
FORM NLRB-11
(2-09)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FOR EXEMPT UNDER 40 U.S.C. 3502

DO NOT WRITE IN THIS SPACE

Case 21-CA-106512 Date Filed 6-3-13

INSTRUCTIONS:

File a original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

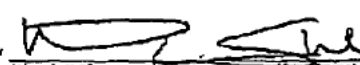
a. Name of Employer UNF West, Inc., aka/a United Natural Foods, Inc.		b. Tel. No. (951) 687-0013
		c. Cell No.
		f. Fax No. (951) 563-2359
		g. e-Mail
		h. Number of workers employed 250+
d. Address (Street, city, state, and ZIP code) 22150 Goldencrest Drive Moreno Valley, CA 92253	e. Employer Representative John Owens	
i. Type of Establishment (factory, mine, wholesaler, etc.) Wholesaler	j. Identify principal product or service Food	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (Set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Within the past six (6) months, the Employer has interfered with, restrained, or coerced its employees in the exercise of the employees' section 7 rights by discharging employee (b) (6), (b) (7)(C) because (b) (6) engaged in union and other protected, concerted activities, because (b) (6) supported the Charging Party, because (b) (6) filed charges against the Employer, and/or because (b) (6) gave testimony against the Employer in a Board proceeding or investigation.

3. Full name of party filing charge (If labor organization, give full name, including local name and number)
Teamsters, Chauffeurs, Warehousemen, Industrial and Allied Workers of America, Local 166, International Brotherhood of Teamsters

4a. Address (Street and number, city, state, and ZIP code) 18587 Valley Boulevard Bloomington, CA 92316	4b. Tel. No. (909) 877-8326
	4c. Cell No.
	4d. Fax No. (909) 877-2812
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (do not file in when charge is filed by a labor organization)
International Brotherhood of Teamsters

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (213) 386-3860
By  William Sheh, Attorney (Signature of representative or person making charge) (Print type name and title or office, if any)		Office, if any, Cell No.
		Fax No. (213) 386-5583
		e-Mail
Address 3550 Wilshire Blvd., Suite 2000, Los Angeles, CA 90010 (Print)		Date June 3, 2013 (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Collection of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 16942-01 (Dec. 13, 2006). The NLRB will further explain those uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

2013 JUN -3 PM 2:43

NLRB REGION 21
LOS ANGELES, CA

INTERNET
FORM NLRB-501
(2-06)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

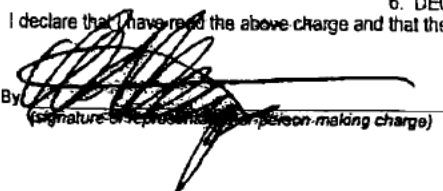
FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
21-CA-106573Date Filed
6-5-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Pomona College (Dining Services)	b. Tel. No. 909-621-8132
	c. Cell No. 213-435-9922
	f. Fax No.
d. Address (Street, city, state, and ZIP code) Alexander Hall - Room 210 550 College Way Claremont, CA 91711	e. Employer Representative Karen Sisson, Vice President and Treasurer
	g. e-Mail karen.sisson@pomona.edu
	h. Number of workers employed 84
i. Type of Establishment (factory, mine, wholesaler, etc.) Food Service	j. Identify principal product or service Food service
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (first subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named employer, by and through its agents and/or supervisors has unlawfully disciplined employee (b) (6), (b) (7)(C) in retaliation for (b) (6) Union support and participation in protected, concerted activity.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) UNITE HERE Local 11	
4a. Address (Street and number, city, state, and ZIP code) 464 S. Lucas Ave. - Ste. 201 Los Angeles, CA 90017	4b. Tel. No. 213-481-8530 x266
	4c. Cell No. 213-804-6751
	4d. Fax No. 213-481-0352
	4e. e-Mail rlbrown66@sbcglobal.net
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) UNITE HERE	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (Signature of representative of person making charge)	Robin Rodriguez, Organizing Director (Print/type name and title or office, if any)
Address 464 S. Lucas Ave - Ste 201, Los Angeles, CA 91711	
6/3/13 (date)	
Tel. No. 213-481-8530 x266	
Office, if any, Cell No. 213-804-6751	
Fax No. 213-481-0352	
e-Mail rlbrown66@sbcglobal.net	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1801)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 21-CA-106606	Date Filed 6/5/2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer ROY E. HANSON JR. MANUFACTURING		b. Number of workers employed 40 +
c. Address (street, city, state, ZIP code) 1600E. Washington Boulevard Los Angeles, CA 90021	d. Employer Representative Horacio Becerra, Superintendent	e. Telephone No. Ph: (213) 747-7514 Fax: (213) 747-7724
f. Type of Establishment (factory, mine, wholesaler, etc.) Manufacturer and distributor		g. Identify principal product or service Pressurized tanks
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection(s) (1), (3) and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Within the past 6-month period, the above-named Employer laid-off employees (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) in retaliation for engaging in union and/or protected concerted activities. Moreover, within that same time period, the above-named Employer unilaterally changed employees terms and conditions of employment by making changes to employees job classifications without first bargaining with the Union.</p> <p>By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Western States Independent National Union		
4a. Address (street and number, city, state and ZIP code) P.O. Box 1114 Covina, CA 91722		4b. Telephone No. Ph: (323) 335-8042 Fax: (626) 332-1654
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization). N/A		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By <u><i>Wesley S. Guajardo</i></u> Signature of representative of person making charge: Wesley S. Guajardo Address P.O. Box 1114 Covina, CA 91722		Title National President Telephone No Ph: (323) 335-8042 Date 06/05/13 2013 JUN 5 AM 10:52 U.S. NLRB

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 21-CA-106715	Date Filed 6-6-13
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INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Southern California Permanente Medical Group and Kaiser Foundation Hospitals d/b/a Kaiser Permanente		b. Tel. No. 626-405-5013
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 393 East Walnut Street Pasadena, CA 91188	e. Employer Representative Arlene Peasnell, Vice President Human Resources	g. e-Mail arlene.f.peasnell@kp.org
		h. Number of workers employed appx. 12,000 (UNAC/UHCP)
i. Type of Establishment (factory, mine, wholesaler, etc.) Medical Provider	j. Identify principal product or service Health Care	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the Employer, through its managers, supervisors, and/or agents, interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act ("NLRA") by: (1) denying employee (b) (6), (b) (7)(C) request for union representation at an investigatory interview where (b) (6), (b) (7)(C) reasonably believed that the investigation could result in disciplinary action, and (2) discriminating in regard to tenure and terms or conditions of employment to discourage membership in a labor organization when the Employer prevented and/or threatened to prevent (b) (6), (b) (7)(C) from engaging in union and/or other protected concerted activities.

By these and other similar acts, the Employer has violated Section 8(a)(1) and (3) of the NLRA.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

United Nurses Associations of California/Union of Health Care Professionals, NUHCE, AFSCME, AFL-CIO

4a. Address (Street and number, city, state, and ZIP code) 955 Overland Court, Suite #150 San Dimas, CA 91773-1718	4b. Tel. No. 909-599-8622
	4c. Cell No.
	4d. Fax No. 909-599-8655
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) National Union of Hospital and Health Care Employees, AFSCME, AFL-CIO	

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)Lisa Demidovich, In-House Attorney
(Print/type name and title or office, if any)

Tel. No. 909-599-8622

Office, if any, Cell No.

Fax No. 909-599-8655

e-Mail
lisa@unac-ca.org

Address: 955 Overland Ct. #150, San Dimas, CA 91773

6/6/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

21-CA-106928

6-7-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Mountain View Country Club

b. Tel. No. 760-771-4311

c. Cell No. 760-771-4060

f. Fax No.

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

80375 Pomelo

La Quinta, CA 92253

e. Employer Representative

David Doss

i. Type of Establishment (factory, mine, wholesaler, etc.)

Country Club

j. Identify principal product or service

Golf Course

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last 6 months, the employer has violated section 8(a)(3) of the act by discharging (b) (6), (b) (7)(C) due to (b) (6) Union and concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Laborers International Union of North America Local 1184

4a. Address (Street and number, city, state, and ZIP code)

1128 E. La Cadena Drive
Riverside, CA 92507

4b. Tel. No. 951-684-1484

4c. Cell No.

4d. Fax No. 951-779-1415

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by labor organization)
Laborers International Union of North America

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By


(signature of representative or person making charge)

Daniel Brennan Business Agent

(Print/type name and title or office, if any)

Tel. No.

760-343-0533

Office, if any, Cell No.

Fax No. 760-343-0883

e-Mail

Address PO Box 155 Thousand Palms, CA 92276

6/6/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
21-CA-107097Date Filed
6-12-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Premier Building Group

b. Tel. No.

(520) 293-0300

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

180-200

d. Address (Street, city, state, and ZIP code)

3191 E. 44th St. Sob site
Tucson, AZ 85713 address:
147 Pullian Rd.
Calixico, CA 92231

e. Employer Representative

Rodney Alan Davis

i. Type of Establishment (factory, mine, wholesaler, etc.)

Construction

j. Identify principal product or service

Renewable Energy

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past 6 months, the company Agents and supervisors violated the act by threatening and discharging (b) (6), (b) (7)(C) due to (b) (6), (b) (7)(C) union and concerted activities.

NLRB REGIONAL
LOS ANGELES
2013 JUN 12 PM 1:18

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Laborers International Union of North America local 1784

4a. Address (Street and number, city, state, and ZIP code)

1128 E. La Cadena Dr.
Riverside, CA 92507

4b. Tel. No.

(951) 684-7984

4c. Cell No.

4d. Fax No.

(951) 779-1445

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Laborers International Union of North America

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(626) 705-6756

Office, if any, Cell No.

(626) 705-6756

Fax No.

e-Mail

fsoto@lcof.net

By

(signature of representative or person making charge)

Fernando Soto
Labor Relations Representative

Address

4399 Santa Anita Av. # 204
El Monte, CA 91732

6-12-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

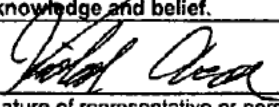
Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CA-107565	June 19, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer COASTAL MARINE SERVICES, INC.		b. (619) 291-8176	
		c. Cell No.	
c. Address (street, city, state ZIP code) 2255 NATIONAL AVE SAN DIEGO, CA 92113-3614	d. Employer Representative Neal Norton	f. Fax No. (619) 291-8179	
		g. e-Mail	
		h. Dispute Location (City and State) San Diego, CA	
i. Type of Establishment (factory, nursing home, hotel) Mechanical Services Contractor	j. Principal Product or Service Mechanical Services	k. Number of workers at dispute location 40	
l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six-months, the above-named Employer has unlawfully terminated employees (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) in retaliation for these employees' union and/or protected concerted activities.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number)			
INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ALLIED WORKERS, LOCAL NO. 5, AFL-CIO			
4a. Address (street and number, city, state, and ZIP code) 670 E FOOTHILL BLVD, UNIT 2 AZUSA, CA 91702-2628		4b. Tel. No. (626) 815-9794	
		4c. Cell No.	
		4d. Fax No. (626) 815-0165	
		4e. e-Mail	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ALLIED WORKERS, AFL-CIO			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (626) 815-9794	
By: 		Office, if any, Cell No. (626) 717-6228	
Vidal Arce, Organizer			
(signature of representative or person making charge)		Print Name and Title	
Address: 670 E FOOTHILL BLVD, UNIT 2 AZUSA, CA 91702-2628		Date: June 19, 2013	
		Fax No. (626) 815-0165	
		e-Mail vidalaw15@aol.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-840482921

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

21-CA-107604

6-19-13

INSTRUCTIONS:

File an original with NLRB-Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Hostmark Hospitality Group d/b/a Embassy Suites Irvine Hotel		b. Tel. No. (949) 553-8332
d. Address (Street, city, state, and ZIP code) 2120 Main Street Irvine, CA 92614		c. Cell No.
e. Employer Representative		f. Fax No.
		g. e-Mail
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Hotel	j. Identify principal product or service Hotel room, food and beverage	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2013, the above-named employer, by and through its agents and/or supervisors, suspended employees (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) in retaliation for engaging in lawful, protected union solicitation and conversations with coworkers regarding these coworkers' support for the Charging Party union.

The Charging Party requests §19(j) injunctive relief.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

UNITE HERE Local 11

4a. Address (Street and number, city, state, and ZIP code)464 S. Lucas Ave. Ste. 201
Los Angeles, CA 90017**4b. Tel. No.**

(213) 481-8530

4c. Cell No.**4d. Fax No.**

(213) 481-0352

4e. e-Mail**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

Kirill Penteshin, Staff Attorney

(Print/type name and title or office, if any)

Tel. No.

(213) 481-8530 x 258

Office, if any, Cell No.**Fax No.**

(213) 481-0352

e-Mail

kpenteshin@unitehere11.org

Address 464 S. Lucas Ave. Ste. 201, Los Angeles, CA 90017

6.18.2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Collection of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74042-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

21-CA-108461

Date Filed

7-2-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Hostmark Hospitality Group d/b/a Embassy Suites Irvine Hotel		b. Tel. No. (949) 553-9332
d. Address (Street, city, state, and ZIP code) 2120 Main Street Irvine, CA 92614		c. Cell No.
e. Employer Representative		f. Fax No. (949) 261-5301
i. Type of Establishment (factory, mine, wholesaler, etc.) Hotel		g. e-Mail
j. Identify principal product or service Hotel room, food and beverage		h. Number of workers employed
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2013, the above-named employer, by and through its agents and/or supervisors, discriminatorily suspended employee (b) (6), (b) (7)(C) in retaliation for engaging in protected, concerted activity and (b) (6) support for the Charging Party union.

The Charging Party requests §10(j) injunctive relief.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

UNITE HERE Local 11

4a. Address (Street and number, city, state, and ZIP code)464 S. Lucas Ave. Ste. 201
Los Angeles, CA 90017**4b. Tel. No.**

(213) 481-8530

4c. Cell No.**4d. Fax No.**

(213) 481-0362

4e. e-Mail**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Kirill Penteshin, Staff Attorney

(Print/type name and title or office, if any)

Tel. No.

(213) 481-8530 x 258

Office, if any, Cell No.**Fax No.**

(213) 481-0352

e-Mail

kpenteshin@unitehere11.org

Address 464 S. Lucas Ave. Ste. 201, Los Angeles, CA 90017

7.1.2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-501
(2-09)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

21-CA-108765

Date Filed

7/9/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

College Hospital Cerritos

b. Tel. No.

(562) 924-0099

c. Cell No.

c. Address (Street, city, state, and ZIP code)

10902 College Place
Cerritos, CA 90703

e. Employer Representative

Holly Risha, Regional Director
of Human Resources

f. Fax No.

g. e-Mail

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)
Hospitalj. Identify principal product or service
Health Care

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1s) subsections) 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last months immediately preceding the filing of this charge the above-named employer, by and through its agents, violated Sections 8(a)(1) and 8(a)(3) of the Act, when the employer retaliated against (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected Union activity. In addition, the employer violated the Act by denying (b) (6), (b) (7)(C) Weingarten rights.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Service Employees International Union, United Healthcare Workers-West

4a. Address (Street and number, city, state, and ZIP code)

5480 Ferguson Drive
Los Angeles, CA 90022

4b. Tel. No.

(323) 734-8399

4c. Cell No.

4d. Fax No.

(323) 721-3538

4e. e-Mail

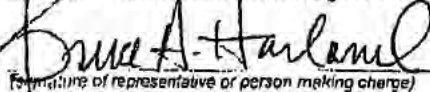
mvides@seiu-uhw.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

SERVICE EMPLOYEES INTERNATIONAL UNION

8. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.



(Signature of representative or person making charge)

Bruce A. Harland, Attorney

(Print type name and title or office, if any)

Tel. No.

(510) 337-1001

Office, if any, Cell No.

Fax No.

(510) 337-1023

e-Mail

bharland@unioncounsel.net

Weinberg, Roger & Rosenfeld
Address 1001 Marina Village Parkway, Suite 200, Alameda, CA 94501 July 9, 2013 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

21-CA-108976

7-11-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Kaiser Foundation Hospitals, Southern California Permanente Medical Group	b. Tel. No. 619-641-4194
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) See Attachment A	e. Employer Representative Kryssie Chandler
	g. e-Mail kryssie.x.chandler@kp.org
	h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Medical	j. Identify principal product or service Healthcare
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six (6) months, the above named Employer has discriminated against (b) (6), (b) (7)(C) for (b) (6) protected concerted activity. Specifically, (b) (6), (b) (7)(C) transferred from Fontana to San Diego and was informed that one of the reasons that (b) (6), failed (b) (6), probation period was because (b) (6), spoke up in a meeting that certain unilateral changes must be negotiated with the Charging Party certified representative of health education employees in 21-RC-2117.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) National Union of Healthcare Workers, CNA	
4a. Address (Street and number, city, state, and ZIP code) 5801 Christie Ave. Suite 525 Emeryville, CA 94608	4b. Tel. No. 510-834-2009
	4c. Cell No.
	4d. Fax No. 510-834-2019
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) NONE	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	Florice Hoffman (Print type name and title or office, if any)
7/11/2013	
8502 E. Chapman Ave. Suite 353, Orange, CA 92869	
Address _____ (date)	
Tel. No. 714-282-1179	
Office, if any, Cell No. 626-524-5965	
Fax No. 714-282-7918	
e-Mail ihoffman@socal.nlr.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, and SECTION 1001)**PRIVACY ACT STATEMENT**

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ATTACHMENT A

Cheryl Kopitzke, Senior Legal Counsel
Kaiser Permanente
Legal Department
393 East Walnut Street
Pasadena, CA 91888

Ronald Goldman, Senior Counsel
Kaiser Foundation Health Plan Inc.
Legal Department
One Kaiser Plaza, 21L
Oakland, CA 94612

Kaiser Foundation Health Plan Inc.
One Kaiser Plaza
Oakland, CA 94612

Kaiser Foundation Hospitals
393 East Walnut Street, Second Floor
Pasadena, CA 91188

Southern California Permanente Medical Group
393 East Walnut Street, Second Floor
Pasadena, CA 91188

Kryssie Chandler, DA, Health Education
10990 San Diego Mission Road
San Diego, CA 92108.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CA-108985	July 11, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Coastal Marine Services, Inc.		b. Tel. No.
		c. Cell No.
d. Address (street, city, state ZIP code) 2255 National Avenue San Diego, CA 92113-3614	e. Employer Representative Neal Norton	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) San Diego
i. Type of Establishment (factory, nursing home, hotel) Mechanical Services Contractor	j. Principal Product or Service Mechanical Services	k. Number of workers at dispute location 40

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above-named Employer has refused to hire, or consider for hire, (b) (6), (b) (7)(C) in retaliation for (b) (6) Union and/or protected, concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

International Association of Heat and Frost Insulators and Allied Workers, Local No. 5, AFL-CIO

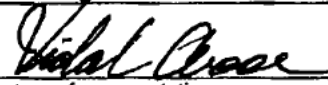
4a. Address (street and number, city, state, and ZIP code) 670 E. Foothill Blvd., Unit 2 Azusa, CA 91702-2628	4b. Tel. No. (626) 815-9794
	4c. Cell No.
	4d. Fax No. (626) 815-0165
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Association of Heat and Frost Insulators and Allied Workers, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: 	Vidal Arce, Organizer	Tel. No. Same as above
(signature of representative or person making charge)	Print Name and Title	Office, if any, Cell No.
Address: Same as above	Date: July 11, 2013	Fax No. same as above
		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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1-854712420